

# Katherine Ash, MCIP, RPP

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## Education

UNIVERSITY OF WATERLOO, 1983  
Honours Urban and Regional Planning  
Bachelor of Environmental Studies

UNIVERSITY OF GUELPH, 1983 – 1984  
Studies toward Master of Arts degree in Geography – Rural  
Development Studies

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## Professional Credentials

Full member of the Canadian Institute of Planners (MCIP) and  
Registered Professional Planner (RPP) in the Ontario Professional  
Planner's Institute (OPPI) since 1987.

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## Qualification Highlights and Special Projects

- ◆ In depth experience with the municipal planning process in Ontario;
- ◆ Experience with a wide variety of complex land development projects;
- ◆ Preparation of annual reports outlining development activity and future trends;
- ◆ Undertook an analysis of housing mix densities, design and policies relative to emerging alternative development standards. This included hosting a workshop with developers, staff and council;
- ◆ As part of the corporate collective agreement bargaining team for the Corporation of the City of Brampton, successfully negotiated a contract with the union (CUPE);
- ◆ Lead staff role in preparing comprehensive city-wide Development Design Guidelines;
- ◆ Participation in the preparation of new secondary plans;
- ◆ Project business lead for an in-house development tracking system;
- ◆ Well developed presentation, report and writing skills;
- ◆ Strong team player; and,
- ◆ Excellent management skills with experience in mentoring staff.

## Professional Experience

April 2000 to present:

**MANAGER, DEVELOPMENT SERVICES**  
City of Brampton

Duties and responsibilities include:

- ◆ Coordinating and supervising work of Development Planners and support staff on a daily basis;
- ◆ Project manager for city-wide Corporate Development Tracking System;
- ◆ Undertaking a review and analysis of development application processing fees and benchmarking various municipalities;

- ◆ Ongoing assessment of alternative development standards including presentations to City Council and the development industry;
  - ◆ Assisting the director in implementing and monitoring divisional work programs, priorities and budgets, including staff procurement;
  - ◆ Vice Chair of a Corporate cross functional team (Growth Management Development Review Team) reviewing new development applications and policy issues arising from them;
  - ◆ Developing and maintaining development processing flow charts as per new and revised legislative requirements of various government agencies; and,
  - ◆ Maintaining a portfolio of major development applications;
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April 1998 to March 2000:

**SUPERVISOR, INFORMATION SERVICES AND LAND DEVELOPMENT**  
City of Brampton

Duties and responsibilities included:

- ◆ Chairing the Land Division/Committee of Adjustment Cross Functional Team
  - ◆ Direct supervision of two planners
  - ◆ Maintaining a portfolio of major development applications
  - ◆ Daily management of the department's information services including development application receipt and administration
  - ◆ Preparation of material for Ontario Municipal Board hearings and presenting planning evidence as an expert witness
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April 1987 to April 1998:

**DEVELOPMENT PLANNER**  
City of Brampton

Duties and responsibilities included:

- ◆ Coordinating, analyzing and evaluating development applications (subdivision, condominium, official plan and rezoning amendments);
- ◆ Liaison with City departments, Regional and Provincial agencies, applicants and the public to achieve satisfactory development plans;
- ◆ Researching, analyzing, evaluating and preparing applications for consents and minor variances including department representation at Land Division Committee and Committee of Adjustment meetings providing guidance and direction to Committee members;
- ◆ Preparation of material for Ontario Municipal Board hearings and presenting planning evidence as an expert witness in cooperation with the Legal Services Department;
- ◆ Attending Planning and Building Committee and Public Meetings and making presentations pertaining to specific development applications;
- ◆ Providing general information regarding Official Plan and zoning designations;
- ◆ Advising and guiding planning technicians and support staff on assigned projects.

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May 1984 to March 1987

**PLANNING ASSISTANT, (POLICY DIVISION)**  
Regional Municipality of Halton, Oakville Ontario

Duties and responsibilities included:

- ◆ Assistance in the coordination of Halton's Landfill Environmental Assessment Study including the preparation of an Environmental Assessment application and supporting documentation to the Ministry of the Environment;
- ◆ Preparation of a public participation program document for an Environmental Assessment;
- ◆ Analysis and review of background reports prepared by staff and consultants requiring familiarity with the Parkway Belt West Plan, the Planning Act, the Regional Official Plan and other land use documents;
- ◆ Assistance in the preparation and coordination of a Waterfront Master Plan in accordance with the Halton Official Plan involving review and analysis of environmental reports;
- ◆ Preparation of Regional Official Plan Amendments;
- ◆ Reporting to Committees and Council;
- ◆ Organization of public meetings;
- ◆ Maintenance of a large computer database.

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**Professional Development Courses Completed**

- ◆ Frontline Supervisor's Program
- ◆ Effective Leadership
- ◆ Delegation and Time Management Skills
- ◆ Managing Exceptional Customer Service
- ◆ Interviewing is an Investment
- ◆ Team Leadership Essentials
- ◆ How to Supervise People
- ◆ Alternative Dispute Resolution
- ◆ Planner at the OMB